swgfl.org.uk
0345 601 3203
enquiries@swgfl.org.uk

Job Description

Role Title: Junior Web Developer

Salary: £20,500 (depending on experience)

Hours: Full time – 37 hours per week

Contract: Fixed term, 12 months, with a view to extend for the right candidate

Reporting to: Digital Experience Manager

Job Location: Hybrid working (2 days in our Exeter offices, 3 days remote working)

Closing date - Ongoing

Interview date – TBC

Are you passionate about web technologies and the Internet, and would like to work on some exciting, world-class projects?

Would you like to improve your programming skills and become a professional full-stack developer, then to go on to use your skills and enthusiasm to help people and make the Internet a better place for future generations?

Job Purpose

SWGfL otherwise known as South West Grid for Learning Trust is looking for a Junior Web Developer to work as part of our web team; the responsibilities for the role are listed below. We are a charitable trust whose mission is to ensure everyone can benefit from technology free from harm. As a key partner in the UK Safer Internet Centre, our world - leading experts advise schools, public bodies and industry on safeguarding strategies and interventions.

We have a unique opportunity for the right candidate to join our specialised team to help support our nationally and internationally important work. We work with a wide range of stakeholders such as schools, councils, social media companies, and governments to help make the Internet and technology safer for young people to flourish.

SWGfL offers a flexible, autonomous and inspired working environment, in a team that is at the forefront of its sector. The charity encourages staff to grow, develop and take their roles down a path that excites and motivates; an opportunity to make the role their own. Our staff are at the heart of our success and are valued.

We support our employees to reach their full potential in their roles and beyond. As a key player in its field, you'd be joining our team at a pivotal point in our history; expanding our experience and offering our expertise in online safety to a global landscape. Our offices are

South West Grid for Learning Trust Ltd, Belvedere House, Woodwater Park, Pynes Hill, Exeter, EX2 5WS

Registered Charity (England and Wales – 1120354, Scotland – SC051351), Company Number 5589479. VAT Reg. Number 880 8618 88

based in beautiful Devon on a modern business park with open aspects and excellent facilities within easy commuting reach.

Key Responsibilities

You will be supporting the Web team in developing and maintaining our estate of tools and websites, including:

- Writing/managing content
- Crafting beautiful, semantic HTML
- Writing efficient SCSS/CSS
- Creating lightweight Javascript in ES6/ES7
- Maintaining PHP code
- Developing PHP applications
- Leveraging MySQL databases
- Using build and management tools such as Git, NPM, Grunt/Gulp
- Setting up and using Google Tag Manager/Google Analytics
- Analysing site pages to improve user journeys and SEO
- Configuring and improving site performance
- Server management
- Architecting new systems
- Working with graphics files and Word/Excel/PDF/SVG documents
- Managing Content
- Responding to client requests

What will I learn if my application is successful?

The successful candidate will be supported by the Web team to become exceptional in planning, creating, deploying, and maintaining lightweight innovative web platforms that are a joy to use and have a real world impact.

We will support your learning journey to become proficient in all the skills necessary and along the way you will be encouraged to expand your experience and improve other skillsets such as:

- Time management and working to deadlines
- Self-management
- Communicating and collaborating with the wider team
- Engaging with external clients & partners

What skills will I need to showcase for the role?

Everyone has different skills and experience, the right candidate has to be able to demonstrate that they have some technical skills, and are eager to learn, work, and progress. These are the sort of skills and experience we will be looking for:

- Familiarity with HTML/CSS/JavaScript, confidence to understand and produce code, 1 - 2 years' experience of building basic websites desired
- Experience of building sites or apps in PHP, 1 - 2 years desired
- Some experience of build tools such as Git/NPM/Grunt/Gulp
- Great communications skills
- Positive, can-do attitude
- Attention to detail, tenacity to make sure your work is top quality

What other skills will help my application?

Any experience with the technologies that the successful candidate will be using to fulfil the role will be welcomed. Just as important however is your enthusiasm, passion for web development and potential to improve and fit in with our friendly and supportive team.

This is a unique role, for a unique organisation, and requires a unique person. We want to invest in the successful candidate to help them achieve their goals, and at the same time help us achieve ours.

Company Benefits

- Ongoing support and training
- Substantial Leave Allowance progressing to 25 days in second year of service and 30 in third year of service, plus bank holidays
- Pension with generous contributions from SWGfL
- Medical Healthcare benefits including dental, optical, chiropody and therapy treatments including physiotherapy, plus many more Health and Wellbeing services.
- Online Employee discount platform; saving you money on everything from groceries to holidays, fashion and electronics.
- Cycle to Work Scheme
- Benefits for you and your family including tax-free childcare and annual flu jab, voluntarily available for all staff.
- Bi-annual Company Team Days

Person Specification

Attributes	Experience / Skill	Essential / Desirable
Education & Training Experience	• GCSE Maths and English or equivalent	Essential
	• Educated to A Level or Equivalent	Desirable
	• Educated to Degree Level or Equivalent	Desirable
Knowledge & Skills	• Familiarity with HTML/CSS/JavaScript, confidence to understand and produce code	Essential
	• Experience of building sites or apps in PHP	Essential
	• 1 - 2 years' experience of building websites	Desired
	• Experience of build tools such as Git/NPM/Grunt/Gulp	Desired
	• Experienced in the use of computerised systems including word processing, spreadsheet, Outlook, PowerPoint	Essential
	• Experience of following work policies and procedures	Desirable
Communication & Interpersonal	• Ability to communicate and work effectively, calmly and persuasively not only verbally, but also face to face and in written form	Essential
	• Excellent interpersonal skills including confidentiality and sensitivity	Essential
	• Ability to work as part of a team and develop effective, supportive and respective relationships with colleagues at all levels	Essential
Personal Qualities	• Tenacity – to own issues until resolved	Essential
	• Ability to work accurately under pressure (to meet deadlines, etc.), demonstrating a logical and methodical approach to dealing with workloads.	Essential
	• Resilience – work can be challenging	Essential